November 16, 2020 Garner, Iowa

The Hancock County, Iowa, Board of Supervisors met in adjourned session on the above captioned date pursuant to adjournment with Supervisors Florence (Sis) Greiman, Gary Rayhons, and Jerry J. Tlach present. Absent: none.

The minutes of November 9, 2020 and November 10, 2020 meetings were read and approved.

On motion by Supervisor Tlach, seconded by Supervisor Rayhons and carried unanimously, the Board gave approval to the following: Approved the quote from Dean Snyder Construction for repairs to the Courthouse in the amount of \$33,641. Set the date and time for a public hearing on an increase in animals only in an existing swine confinement facility located in section 33, Ellington Township by Pin Oak Farms, LLP for November 30, 2020 at 9:15 a.m.

On motion by Supervisor Rayhons, seconded by Supervisor Tlach and carried unanimously, the Board gave approval to the following: Set the date and time for a public hearing on an increase in animals only in an existing swine confinement facility located in section 8, Garfield Township by Rome Farms, LLP for November 30, 2020 at 9:30 a.m. Filed Post-Election Audit Report/Auditor Certification from General Election held on November 3, 2020.

On motion by Supervisor Tlach, seconded by Supervisor Rayhons and carried unanimously, the Board gave approval to the following resolution:

#### RESOLUTION NO. 2020-055

# RESOLUTION OF HANCOCK COUNTY ADOPTING A POLICY FOR HONORING THE PUBLIC SERVICE OF RETIRING EMPLOYEES

Whereas, a key priority for Hancock County, Iowa is the recruitment and retention of qualified, conscientious and motivated public employees to serve the community.

Whereas, one element of pursuing this priority is communicating to employees that their service to the community is valued and appreciated.

Whereas, such communications contribute to increased employee morale, job performance and retention.

Whereas, such communications also encourage people to consider public service as potential employment and a career.

Whereas, one opportunity to engage in such communication is when employees retire.

Whereas, employee morale is promoted by having a consistent processes and standards for recognizing the public service of retiring employees.

Whereas, employees will differ on what form of recognition is most meaningful to them; some will value a celebration, some will value a gift or plaque and others will value a gesture that underscores and reinforces their own commitment to public service.

NOW, THEREFORE, BE IT RESOLVED that a policy concerning recognition of retiring employees is hereby adopted to read as follows:

## EXPENDITURE FOR HONORING THE PUBLIC SERVICE OF RETIRING EMPLOYEES

### **Purpose**

On the occasion of employee retirement, Hancock County, Iowa honors and celebrates the commitment and dedication of retiring employees to public service.

### **Policy**

- 1. The Hancock County Board of Supervisors authorizes the expenditure of public monies for a celebration of the employee's service and one or more gestures thanking the retiree for his/her years of service as specified in this policy. It is in the sole discretion of the employee's department head or elected official that a gesture be made for a retiring employee.
- 2. These gestures may include one or more of the following and the sum total shall not exceed \$300:
  - a. A framed certificate of appreciation
  - b. A celebratory event on Hancock County property between the hours of 8 AM and 5 PM, Monday through Friday.
  - c. A Years of Service award
- 3. In appropriate cases of particularly distinguished service by a high-level employee who has extensive contact with the public, the governing body of Hancock County, Iowa may elect to invite participation of others in honoring an employee's service. Any such participation shall be in compliance with all laws relating to gifts to employees and public agencies.
- 4. Retirement events, particularly those honoring top level employees, are intended as community celebrations and should therefore be held in an appropriate public venue whenever possible.

On motion by Supervisor Tlach, seconded by Supervisor Rayhons and carried unanimously, the Board authorized the County Auditor to issue checks for the claims on file from November 2 to November 16, 2020 as follows:

A 1 EXCAVATING & DRAINAGE, PAY EST #1 JDD 13-128	193,132.80
ABSOLUTE WASTE REMOVAL,BLDG	164.80
ADVANCED CONCRETE ,GRANULAR CRUSHING	67,548.00
AHLERS & COONEY ,LEGAL SERVICES	750.00
AIRGAS USA ,WELDING SUPP	132.69
ALLEN D & JEANETTE E UPMEYER, PYMT FROM DD 7 L 28 BR 60-137	4,900.00
ALLIANT ENERGY,UTIL	5,259.53
AMAZON CAPITAL SERVICES, SUPP	770.59
ANDREWS FUNERAL HOMES, FUNERAL EXP	1,455.00
ARNOLD MOTOR SUPPLY, FILTER	74.03
ATCO INTERNATIONAL,MISC SUPP	242.00
BARCO MUNICIPAL PRODUCTS ,SIGNS	1,157.50
BLACKSTRAP ,ROAD SALT	39,308.80
BMC AGGREGATES,ROADSTONE	13,389.47
BOLTON & MENK ,PROF SERVICES	48,810.00
BOMGAARS SUPPLY ,PLUMBING PARTS	109.36
BRAD'S PEST CONTROL,MISC EXP	60.00
BRIAN GOLL, WELL RECONSTRUCTION	1,000.00
BRIAN ROBERTS,CPR TRAINING	592.00
BROWN SUPPLY CO ,INSERTS/CRY LK PK WATER PIT	15.00
BURTNESS/LUNDGREN PLBG/HEATING,WATER HEATER REPAIR	2,265.00
C J COOPER & ASS'N ,SAFETY SCREENING	70.00
C P IOWA PROPERTIES,RENT	400.00
CALHOUN-BURNS/ASSOC ,DESIGN WORK	7,928.20
CAMPBELL SUPPLY CO ,PARTS	225.50
CARD SERVICES,MISC SUPP	2,028.66
CAROL PETERSON,MTNG EXP	25.00
CASEY'S BUSINESS MASTERCARD, FUEL	60.36
CATHERINE E BUTLER, CORONERS CASE	150.00
CENTRAL IA DIST ,MISC SUPP	1,041.00
CERRO GORDO CO AUDITOR,LEVY FOR JDD 86-1-31 M O D	486.85
CERTIFIED LABORATORIES,OIL	513.18
CITY OF BRITT, SEWER/WATER	41.19
CITY OF GARNER,SEWER/WATER	600.37
CITY OF GOODELL, WATER	15.00
CITY OF KLEMME, SEWER/WATER	50.35
CITY OF WODEN, SEWER/WATER	61.00
CLARION DISTRIBUTING ,MISC SUPP	126.25
CLEARSPAN,KLEMME SALT SHED	14,409.64
COMMUNICATIONS 1 NETWORK,PH	337.54
CONCORD DEVELOPMENT COMPANY, OCT RENT	425.00
CORWITH MUN UTILITIES,UTIL	65.54
COTT SYSTEMS ,HOSTED ONLINE INDEX BOOKS	265.00
COUNSEL,CONT BASE RATE	57.77
CRAIGS AUTO REPAIR,MV REPAIR	230.00
DAVE ZROSTLIK,MTNG EXP	25.00

DEITERING BROTHERS ,PARTS	5,663.24
DES MOINES STAMP MFG CO,INK PADS	35.20
DOUGLAS L THOMPSON,MTNG EXP/BRD OF ADJ	25.00
DOUG'S SMALL ENGINE, PARTS	408.29
EDDY'S GLASS & DOOR ,BLDG	235.78
ELECTIONSOURCE, SEALS/TABLETOP SIGN	440.68
ELECTRONIC ENGR. CO., DOOR LOCK	1,574.87
ELECTRONIC SPECIALTIES ,RADIO SERV	174.00
EQUIPMENT BLADES ,PARTS	3,156.00
FARMERS CO-OP ASSOCIATION, FUEL	62.17
FLEETPRIDE,PARTS	939.01
FORCE AMERICA, PARTS	1,037.79
FOREST CITY FORD ,OIL CHANGE	35.70
FOREST CITY VET CLINIC ,K9 MEDS	67.18
FRONTIER,PH	59.40
GARNER LUMBER & SUPPLY CO, MISC SUPP	413.51
GERALD EDGAR,OCT MLGE	41.00
GOVERNMENT FORMS AND SUPPLIES, OFF SUPP	294.10
GREEN CANOPY ,SEPTIC TANK PUMPING	450.00
GREG MCNEESE, WELL RECONSTRUCTION	1,000.00
HANCOCK CO AUDITOR,PSTGE DD	337.50
HANCOCK CO BRD SPVRS,DD 177 REIMBURSE GEN FUND	26,097.10
HANCOCK CO COOP OIL CO,FUEL	8,569.15
HANCOCK CO HEALTH SYSTEM, BCC GRANT/DRUG SCREENINGS	5,421.14
HANCOCK COUNTY IOWA, WORK COMP	1,088.00
HANCOCK COUNTY MEDICAL BENEFIT, DEC MEDICAL PREM	117,894.12
HEARTLAND POWER COOP,UTIL	10.00
HENRY M ADKINS & SON ,BALLOT PRINTING/CODING & TESTING/SUPPORT	11,545.96
HIWAY TRUCK EQUIP ,PARTS	998.64
HOMETOWN DISTRIBUTING ,PARTS	134.32
HOMEWARD ,HOMEWARD HOUSING TRUST FUND FY 2021	5,000.00
HTC INC,PARTS	1,576.31
HY-VEE ACCOUNTS RECEIVABLE, MISC SUPP	24.64
IA DEPT OF PUBLIC SAFETY, JULY/AUG/SEPT TERMINAL	1,986.00
IA EMERGENCY VEHICLE INSTALLS, VEHICLE GUN LOCK	757.87
IDENTISYS ,PRINTER RIBBON	198.26
INTAB ,I VOTED STICKERS	43.34
IOWA PLAINS SIGNING ,TRAFFIC CONTROL	300.00
IOWA PRISON INDUSTRIES, SIGNS	1,146.08
ISSDA,2021 MEMBERSHIP J ROBERT HOPSON ,7-1-2019 GASB 75 ACT VALUATION & REPORT	225.00
JACK'S OK TIRE SERVICE, TIRES	1,800.00 788.07
JAMES NELSON,MTNG/MLGE	45.00
JIM MORRIS,(2) BEAVER TAILS DD 159	50.00
JOAN M GOUGE, MEETING	35.00
JOHN DEERE FINANCIAL, PARTS	1,794.48
KAISER'S AUTO REPAIR,OIL CHANGE	41.12
KELTEK,LAPTOP KEYBOARD REPAIR	476.77
KOSSUTH CO SHERIFF, LEGAL/COURT	90.00
·	55.00
KRAMER HARDWARE ,ELECTRICAL SUPPLIES	224.23

LIBERTY TIRE RECYCLING ,TIRES	378.43
MAIL SERVICES,MV NOTICES	356.07
MARCO ,CONT BASE RATE	206.58
MARVIN L JOHNSON,MTNG/MLGE	56.00
MAXYIELD COOP,OCT GAS BILL	3,613.67
MENARDS, LUMBER	1,846.94
MERRYMAN BRIDGE CONST,BRIDGE 0425 AMSTERDAM	58,710.72
MID COUNTRY MACHINERY ,PARTS	595.22
MID-AMERICA PUBLISHING CORP, PUBL	2,483.38
MIDWEST WHEEL COMPANIES, PARTS	108.98
NEXT GENERATION TECH ,MONTHLY SUPPORT/NEW HOST	21,895.62
NORTH CENTRAL INTERNATIONAL, PARTS	734.11
NORTH IOWA DESIGNS,ENV	160.00
NORTH IOWA MEDIA GROUP, PUBL	1,623.65
NUWAY-K & H COOPERATIVE, DIESEL	1,971.03
PAUL BROZIK,MTNG/MLGE/BRD OF AJD	32.00
PESTICIDE BUREAU-IDALS,SPRAYING LICENSE	30.00
POMP'S TIRE SERVICE ,TIRES	656.32
POWERPLAN, PARTS	556.20
PRAIRIE ENERGY COOPERATIVE,UTIL	7,635.12
PRINTING SERVICES ,ENG EQUIP	3,686.19
PRITCHARD AUTO COMPANY, VEHICLE PARTS/REPAIR	862.47
PS CONSTRUCTION ,GARNER SHED	1,880.00
RELIABLE GLASS SOLUTIONS ,PARTS	150.00
ROGNES BROTHERS EXC ,BOX CULVERT 1224	7,949.73
SAFETY X-TREME ,SAFETY	403.00
SCHLEUSNER DIRT WORKS ,WATER METER PIT INSTALL	12,607.72
SHERWIN-WILLIAMS CO,SANISPRAYER	979.51
SKYLINE STEEL ,BRIDGE REPAIR	12,298.80
SMITH'S HARDWARE, MISC/EXP	45.93
SPENCER STEEL ,BRIDGE REPAIR	1,409.94
STAPLES CREDIT PLAN,OFF SUPP	313.81
STAPLES CREDIT PLAN,OFF SUPP	43.43
STATE HYGIENIC LABORATORY, WATER TESTING	243.50
STOREY KENWORTHY, SECRECY FOLDERS	1,160.00
SWENSON'S HARDWARE, PARTS	476.73
TERRY FLICK, SHOP TOOLS	796.80
TRACY L MARSHALL, MLGE/DIST II MTNG	56.00
TRUCK CENTER COMPANIES, FILTERS	368.57
TRUE VALUE, ELECTRICAL SUPP	65.26
TRULSON AUTO PARTS, PARTS	1,260.89
U.S. CELLULAR,OCT CELL PH	1,151.46
UNITED RENTALS,CONCRETE PATCH REPAIR	709.00
VERIZON, DATA	360.33
WASTE MANAGEMENT OF WI-MN, RURAL DROP OFFS	8,035.12
WASTE MANAGEMENT/CONS, SANITATION FEE	1,113.55
WASTE MANAGEMENT/S R,DISPOSAL	317.70
WAYLON MORRIS, SAFETY	150.00
WELLS FARGO FINACIAL LEASING, MACHINE RENT	378.83
WEST PAYMENT CENTER, AUG DATA BASE	848.04

WEX BANK,OCT GAS BILL		67.78
WHKS & CO ,PROF ENG SERVICES		396.80
WINNEBAGO CO AUDITOR, SOCIAL SERV SHARE		3,719.23
WINNEBAGO COOP,PH		662.30
WINNEBAGO COUNTY JAIL, CARE & KEEP/INMATES		7,450.00
WRIGHT COUNTY AUDITOR, LEVY FOR JDD		55,004.24
YOHNCO,CONCRETE PATCH		2,168.00
ZETRON,BATTERY BACKUP POWER		75.00
ZIEGLER,FILTERS		345.26
	GRAND TOTAL	849 246 95

On motion by Supervisor Rayhons, seconded by Supervisor Tlach, and carried unanimously, the Board recessed for lunch at 11:40 a.m. and resumed at 1:00 p.m. at the Basement of the Farm Service Agency Office for a formal hearing with landowners of Drainage District no. 1 and 2 South Main Open Ditch.

No further business to come before the Board, motion made to adjourn at 2:45 p.m. by Supervisor Rayhons and carried. All Supervisors present voting, "Aye," session to adjourn and will meet again on November 23, 2020.

ATTEST:		
	Michelle K. Eisenman, Auditor	Florence (Sis) Greiman, Chair